

CLEVELAND

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1501 Euclid Avenue
Cleveland, Ohio 44115

Call: (216) 241-5310
Fax: (216) 241-1608

COLUMBUS

35 North Fourth Street
Suite 200
Columbus, OH 43215

Call: (614) 340-2300
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DETROIT

211 West Fort Street
Suite 660
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Call: (313) 962-9160
Fax: (313) 962-9167

TOLEDO

420 Madison Avenue
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JULIE L. JUERGENS

CLEVELAND OFFICE | PARTNER

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Julie Juergens joined Gallagher Sharp as an Associate in September of 2000 and was named Partner in 2005. She concentrates her practice on employment, commercial, and professional liability litigation, representing businesses and individuals including professionals such as accountants and lawyers, directors, officers, managers, and employees, in state, federal, and bankruptcy courts and before administrative agencies. She represents clients in matters involving a range of business issues including contract disputes, copyright issues,

professional negligence, director and officer liability, and federal and state consumer statutes. Julie also defends employers and managers against claims of discrimination, harassment, retaliation, breach of contract, and FMLA, ADA and FLSA violations, and represents employers enforcing and defending non-compete agreements. In addition to litigation, she consults with employers regarding issues arising from day-to-day operations, and works with them to create and adopt written policies, procedures, contracts and agreements to avoid or minimize liability.

BAR ADMISSIONS

- 1996, Ohio
- United States Court of Appeals
Third Circuit
Sixth Circuit
- United States District Court
Northern District of Ohio
Southern District of Ohio
District of Colorado
Central District of Illinois

EDUCATION

- Case Western Reserve
University School of Law (J.D.,
1996)
- St. Bonaventure University
(B.A., *magna cum laude*, 1993)

OTHER

- Rising Star, Ohio Super Lawyer
2003

PRACTICE GROUPS

- Business & Employment
- Professional Liability

PROFESSIONAL ORGANIZATIONS

- Society for Human Resource Managers
(SHRM)
- Cleveland Chapter, Society for Human
Resource Managers (CSHRM)
- Claims and Litigation Management
Alliance (Professional Liability Law
Committee)
- Ohio State Bar Association
- Cleveland Metropolitan Bar Association
(Labor & Employment Section; Women in
Law Section)

PUBLICATIONS & PRESENTATIONS

- “Ethical Standards and Issues in
Addressing Financial Misconduct of a
Client,” Forensic Accounting 101 for
Attorneys, National Business Institute,
Cleveland, Ohio, October 2016
- “Review of EEOC Initiatives,” Society of
Human Resource Management,
Cleveland Chapter, Berea, Ohio,
September 2016
- “The Legalization of Marijuana –
Privacy Concerns and Implications for
Employers,” CLE Presentation, Akron,
Ohio, June, 2014

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- Co-Author, "Chapter 7: Understanding Flood Insurance," *Insurance Agency Risk Management: E&O Exposures By Lines of Business*, Thomson Reuters, 2014 ed., Series 3, pp. 269-314
- Co-Author, "Responding to Third Party Subpoenas (or other requests for client information)," *Accountants Risk Management Newsletter*, Travelers, January 2013
- "HR Employment Law Update," Ohio Credit Union League, October 2012
- Moderator, "Intergenerational and Effective Communication Panel," Claims and Litigation Management Alliance National Women's Forum, October 2011
- "Professionalism: You Aren't Rambo," Cleveland Metropolitan Bar Association 11th Annual Northern Ohio Labor & Employment Law Conference, June 2011
- "The Impact of *Gross v. FBL Fin. Servs.* on State and Federal Employment Litigation," Cleveland Metropolitan Bar Association 10th Annual Northern Ohio Labor & Employment Conference, June 2010
- "Employment Law: Recent Significant Developments," Gallagher Sharp Annual Spring Seminar, June 2009
- "Employer Liability Under Title VII," *E&O Prevention, Strategies for the Professional Agent*, Agents of America, May 12, 2009
- "Lilly Ledbetter Fair Pay Restoration Act of 2009," *E&O Prevention, Strategies for the Professional Agent*, Agents of America, February 27, 2009
- "Drive By Litigation: Liability for Violations of the Americans with Disabilities Act," *E&O Prevention, Strategies for the Professional Agent*, Agents of America, November 18, 2008
- "Wellness Programs: Issues Employers Must Consider to Avoid Legal Consequences," *E&O Prevention, Strategies for the Professional Agent*, Agents of America, November 18, 2008
- "Anticipated Risks of Wellness Programs: Can Employers Mandate Healthy Lifestyles?" Gallagher Sharp Annual Spring Seminar, June 2008