



## Linda M. Italiano Gorczynski

Partner | Cleveland Office

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Practice Areas: General Litigation | Business and Employment

Linda is a Partner in Gallagher Sharp's Cleveland office and a member of the firm's General Litigation and Business Practice Groups. She defends corporations and individuals against claims of personal injury, property damage, and wrongful death. She defends employers against claims of discrimination (sex, age, and disability), retaliation, and sexual harassment in state and federal courts and before the EEOC and OCRC. She has investigated potential claims, drafted position statements, and participated in mediations and informal negotiations. She has also presented to employees and employers on best practices to avoid, and/or respond to discrimination and harassment claims.

Linda has an extensive background in disability-related claims stemming from years of advocating for students with disabilities and adults fighting for disability-related rights and services. She has appeared in probate court for estate administration and guardianships, and has appealed Medicaid waiver reductions. Prior to her legal career, Linda was an insurance Claims Adjuster.

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### Bar Admissions

- Ohio, 1999
- United States District Court for the Northern District of Ohio
- United States District Court for the Southern District of Ohio

### Organizations

- Ohio State Bar Association
- Cleveland Metropolitan Bar Association (Women in Law)
- Cleveland Metropolitan Bar Association (Leadership Academy 2020-2021)

### Education

- **University of Akron School of Law** (J.D. Cum Laude, 1998)
- **John Carroll University** (B.S. Business Administration, Cum Laude, 1993)

### Community

- March for Babies, March of Dimes Fundraiser/Volunteer, 2003 - Present
- COPAA (Council of Parent Advocates and Attorneys) Member, 2019 - 2021
- Cuyahoga County Advisory Committee on Persons with Disabilities Member, 2018- 2021